

Expression of Interest (EOI): Evaluation of the UNESCO Global Priority Gender Equality

The UNESCO Evaluation Office seeks Expressions of Interest (EOIs) from qualified individuals and companies with significant experience in policy and program evaluation, as well as gender equality in the context of international cooperation and development, for an independent evaluation of UNESCO's Global Priority Gender Equality.

The evaluation will be led by a principal evaluator from UNESCO's Evaluation Office, which is located within the Organization's Internal Oversight Service. Detailed Terms of Reference (TOR) are under development and will be issued in the coming weeks. The consultant(s) is / are meant to contribute specific subject matter and evaluation expertise to all phases of the evaluation, including planning, sampling, data collection, analysis, possible site visits for case studies and drafting parts of the final evaluation report.

Background and Objectives

Gender Equality has been a global priority for UNESCO since 2008 and features clearly in the Organization's current Medium-Term Strategy and Program and Budget Documents. UNESCO's second Gender Equality Action Plan (GEAP) 2014-2021 aims to operationalize this priority, building on findings from the 2013 Internal Oversight Service (IOS) Review of Priority Gender Equality and the 2011 Participatory Gender Audit by the International Labour Office (ILO).

UNESCO's Internal Oversight Office is planning to undertake an evaluation of the implementation of UNESCO's Priority Gender Equality. The evaluation will assess the current frameworks, tools and structures, the results of the two-pronged approach for gender equality (gender mainstreaming and gender-specific programming) and the effectiveness of the Organization's capacity development efforts on gender equality. The evaluation shall formulate concrete recommendations for further strengthening of UNESCO's work for gender equality.

The evaluation is contained in UNESCO's corporate evaluation plan for 2018-2019. As a strategically important evaluation, it will serve both learning and accountability purposes. The evaluation will be *retrospective* in that it will look back at past performance to identify what has worked, what has not worked and what lessons can be drawn from past experience. The evaluation will also include a *prospective* orientation in that it will inform strategic positioning, policy development and program design and delivery in the future.

Timeframe and Standards

The evaluation will start in October 2019 with an inception phase and desk study, followed by data collection and analysis, and report-writing. It needs to be completed in March 2020 and may require two to three visits to UNESCO Headquarters in Paris and a select number of country visits.

Relevant standards and guidance documents are: the UNEG Norms and Standards, the UNEG Guidance on Integrating Human Rights and Gender Equality in Evaluations, the UNEG Guidance on Evaluating Institutional Gender Mainstreaming and UNESCO's Evaluation Policy.

Required Qualifications

- University degree at Masters level or equivalent in social sciences, political sciences, economics, public policy, international relations or related field
- Solid experience of policy and program evaluation at the international level or in an international setting
- Substantive knowledge and experience related to the evaluation's subject matter (gender equality, capacity building and institutional development)
- Knowledge of UN mandates and programming in relation to the Sustainable Development Agenda (and particularly SDG 5 on Gender Equality)
- Professional work experience in developing countries or in a national/regional/global development context
- Fluency and excellent report writing skills in English required and working knowledge of either French, Spanish or another language that may be helpful during field work desirable.

Submission Details

Interested individuals or companies should submit Expressions of Interest to ios@unesco.org by COB **16 October 2019**. The EOI should contain:

- a one page note outlining how past experiences and skills would contribute to the assignment;
- a curriculum vitae (for each team member);
- the standard daily rate;
- a previous evaluation report relevant to the evaluation theme.

UNESCO is committed to promoting gender equality, human rights and cultural diversity, and encourages persons of all genders and diverse cultural backgrounds to apply.

For questions regarding the evaluation, please contact:

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