

**Internal Oversight Division (IOD)**

**PLACEMENT OFFER 2020**

July 2020

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| **INTERNSHIP PLACEMENT OFFER 2020** | |
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| **Name of host organization:** | **World Intellectual Property Organization** |
| **Location:** | **WIPO Headquarter**  Internal Oversight Division  34 Chemin des Colombettes  CH-1211 Geneva 20, Switzerland |
| **Closing date for applications:** | **August 10, 2020** |
| **Starting date:** | **September 1, 2020** |
| **Duration:** | **Six months** |
| **Remuneration:** | Please see attached “Office Instruction on WIPO Internship Policy” |
| **Supervisor:** | Mr. Adan Ruiz Villalba, Head Evaluation Section |
| **E-mail:** | [iod@wipo.int](mailto:iod@wipo.int) copying [julia.engelhardt@wipo.int](mailto:julia.engelhardt@wipo.int) and [adan.ruizvillalba@wipo.int](mailto:adan.ruizvillalba@wipo.int) |
| **Section:** | **Evaluation Section** |
| **Division:** | **Internal Oversight Division** |
| **Homepage:** | <http://www.wipo.int/about-wipo/en/oversight/iaod/index.html> |

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| Duration | **Six months** |
| Supervisor | Mr. Adan Ruiz Villalba, Head Evaluation Section |
| A detailed description of the internship project(s);  tasks assigned | The Internal Oversight Division (IOD) supports the Director-General in his management responsibilities and assists program managers in attaining the Organization’s objectives, by providing objective, systematic and independent reviews of program implementation and operations. It makes recommendations to assist management in discharging its responsibilities, achieving the Organization’s strategic goals and objectives, and safeguarding its staff and assets by conducting independently:   1. Evaluations - analyzing and assessing program results to improve current implementation and performance as well as future planning. 2. Audits - assessing the adequacy of management controls to ensure cost-efficient and accountable operations. 3. Investigations - examining possible wrongdoing and identifying vulnerable areas where fraudulent activity might occur.   The work of the IOD is governed by the Internal Oversight Charter approved by the WIPO General Assembly.  The primary task of the successful candidate will be to assist the Evaluation Section in evaluation assignments planned in the Division’s Oversight Plan: the type of evaluations undertaken by the Division range from thematic or program evaluations to country portfolio or strategic evaluations. |
| Training components and  learning elements | 1. Evaluation as part of internal oversight in international organizations; 2. Evaluation methodologies and processes; 3. International development and specific knowledge concerning the Intellectual Property (IP) system and ways to provide evidence-based analysis of its performance. |
| Participation training courses | ONLY if the need arises in the context of the successful candidate’s project and contributions. Subject to budget availability. |
| Additional comments | We are looking for a highly motivated candidate with relevant education and/or experience, willing and able to contribute actively to all the above-mentioned evaluation function |

**Required Qualifications**

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| Academic qualification  (University students.) | ***University Students:***  Individuals who have completed their first-level degree; and individuals enrolled in postgraduate-level studies who have not completed their coursework and the final thesis.  ***Postgraduate students or young professionals:***  Individuals enrolled in postgraduate-level studies who have completed their coursework but not the final thesis; and  Individuals who have completed postgraduate studies. |
| Subjects | Evaluation, Business Management, Public Administration, Social Sciences, Psychology, Behavioral Science, or Communication. |
| Language Skills | ***English and any additional UN language(s) is a plus.*** |
| Computer literacy | Proficiency in MS Office programs, especially Excel, Word, PowerPoint, and Outlook. Proficiency in the creation of infographics. Knowledge of other oversight or data management related applications (e.g., Atlas-ti, SPSS, Teammate ©, OneNote) is a plus. |
| Internship-related experiences | Administration experience.  Excellent drafting and research skills.  Interest in program assessments.  Quantitative and qualitative skills are required.  Knowledge and/or experience of international evaluation standards.  Editorial skills and application of visual aid tools such as infographics are a plus. |
| Additional skills/requirements | Willingness to work in a truly multi-cultural team  Excellent organization skills  Excellent collaboration and coordination skills  Enthusiasm and good tact |

**Contact Information**

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