

Corrigendum to the [UNEG Working Group Reports](#)

Professionalisation Working Group

Co-Conveners: Craig Russon (ILO), Lukasz Wiczerzak (OPCW) and Jacqueline Flentge (WFP)

WG members: Anguel Anastassov (IAEA); Numayr Chowdhury (JIU); Heather Bryant, Yogesh Kumar Bhatt (UNDP); Emilie Wiinblad Mathez (UNHCR); Ada Ocampo (UNICEF); Muge Dolun (UNIDO); Brook Boyer (UNITAR); Sabrina Evangelista (UN Women); Celine Caira (WIPO)

Nature of work:

Under Strategic Objective 1 of the (UNEG) Strategy 2014-2019, the Working Group on Professionalization (WGP) has been working on UNEG's vision to advance the professionalization of evaluation within the UN system, and to promote adherence to the norms and standards through the external review processes of evaluation functions, the development of relevant guidance materials, as well as the development of a professional competency framework for UN evaluators, evaluation unit heads and evaluation managers. The working group also aims to strengthen the strategic, technical and managerial skills of evaluation professionals by facilitating the exchange of knowledge and experiences and by supporting UN-wide training initiatives already ongoing inside the system. Finally, the working group has been exploring possible pathways for professional recognition systems. External partnership on the before objectives has been a core underlying principle.

Results achieved:

Pillars 1 and 4: A comparative study has been undertaken to get some core conceptual questions addressed, like 'is there enough common ground for a global (i.e. beyond UN only) macro-level competency framework?' and 'based on experiences of others outside UN, what would be possible characteristics of a UN professional recognition scheme for evaluation professionals?'. To ensure a consultative and participatory approach before study finalization, a Roundtable with global evaluation experts was organized and facilitated at AfREA as well as professionalization Panel for a wider audience. The latter in tandem allowed for dissemination of the ECF.

Pillar 2: Information on UN and other organization's training announcements, curricula, and professionalization initiatives have been collected and structured. The Pillar has created an initial mock-up for addition to the UNEG website which provisionally will house this information.

Pillar 3 and 4: In collaboration with UNSSC, the PWG supported the conceptualization and facilitation of a pilot evaluation training in Bonn for interested UN staff involved in evaluations. The organization for a second workshop in New York later 2019, to be hosted by UNICEF, is underway .

Pillar 5: the organization and delivery of the Round Table and Panel on Professionalization in the AFREA conference (mentioned under previous pillars) leveraged important insights on the strategy to follow for the WG, under the new UNEG Strategic Plan.

Contribution to the Strategic Objective:

Through its work on the UNEG ECf, the PWG is positioning itself as one of the interlocutors in a conversation on desirability and feasibility of a global competency framework. Such a framework could a) facilitate recruitment of evaluators across the globe; 2) facilitate the construction of frameworks for evaluation associations that do not have one already; and 3) form the base for the establishment of global professional recognition schemes.

Points for discussion at the AGM:

Conceptual:

- a) What is the UNEG wide vision on the possible move towards a global competency framework and WGP's role for this purpose?
- b) What is the UNEG wide vision on the establishment of a UN professional recognition scheme; and if positive, based on which parameters (possibilities have been laid out in the aforementioned study)?

Operational:

- c) A core part of WGP's work is to move the global agenda forward in terms of the thinking around the before mentioned topics. The practice of holding Round Table meetings alongside conferences has been very successful so far. There is momentum and explicit demand for another RT to be organized during the AEA conference. Such RT could materialize in concrete decision making to concretize the idea of a global competency framework. After AFREA, however, it seems not possible for agencies that should be present to again cost WG- staff travels for this purpose. UNEG should remove its principle of travel costs not being allowed in WG budgets, but make case by case considerations instead.
- d) The PWG seeks confirmation from the EG on capacity in which UNSSC is participating in Pillar 3. Is UNSSC a partner or a member of the PWG? Members of the group consider that UNSSC should likely be a partner rather than a member.

Decision(s) to be taken at the AGM:

- As above

Financial Reporting (in US\$)**Financial contribution from UNEG funds**

Amount requested	Amount approved (in USD)	Amount spent (in USD)	Comment
\$20,000	\$20,000	\$20,000	UNICEF issued contract- Benoit Gauthier
\$5,000	\$5,000	\$0	Webpage development

Cash/financial contribution (non-UNEG funds): Agencies who made direct financial contributions to Working Group activities

Member Agency	Amount	Comments
UNICEF	\$5,000	Travel expenses for Benoit Gauthier to AfrEA conference
UNICEF	\$4,000	Travel expenses for s/m Ada Ocampo to AfrEA conference
UNIDO	\$2,500	Travel expenses for s/m Müge Dolun to AfrEA conference
WFP	\$1,000	Part time UNV supporting WG (since 02/2019 progress rpt)
WFP	\$8,000	Bursaries for people to participate in UNEG organized Round Table and Panel in AfrEA conference
WFP	\$2,500	Travel expenses for Aude Mommeja to AfrEA conference
Total direct contribution	\$23,000	

In-kind contribution: Significant 'in-kind' contributions to the work of Working Group

Member Agency	Type of contribution
UNIDO	Staff time for coordination, M. Dolun
WFP	Staff time for coordination, J.Flentge (plus UNV-see above)

Next steps

Areas for future/ continued work:

- Finalization of the draft report summarizing the Round Table meeting and Panel presentation/discussion that were presented at the AfrEA conference.
- Funding requirement/ budget request 2019/2020: Travel expenses to American Evaluation Association RT and TT (indicative \$15,000; follow-up consultancy work in 2020 \$20,000)
- Support UNSSC
- Paper for publication AFREA; Preparations for the AEA conference
- Preparations for reporting to AGM during UNEG week